

SUSTAINABILITY POLICY

real General Contracting GmbH is an international construction services company delivering interior fit out, shopfitting, construction engineering services and a wide range of specialized solutions.

This guideline deals with the responsible treatment of natural resources, materials and waste as well as with the social aspect of sustainability, i. e. investment in society and qualification and training of the company's workforce.

real General Contracting GmbH has defined the following measures:

- Improvement of the quality regarding training and qualification of the company's own workforce.
- Support of non-profit and charitable organisations and projects.
- Optimisation of the workflows with regard to environmental protection in order to minimise the environmental impact of our activities.
- Preferred use of environmentally friendly materials with a high recycling and re-utilisation capacity.
- Minimisation of waste as well as waste separation and disposal carried out exclusively by certified, specialised companies.
- Use of renewable energy and reduction of water consumption.
- Adherence to and information regarding changes to legal regulations and standards.
- In accordance with the international standards for environmental management, DIN EN ISO 14001, and for quality management, DIN EN ISO 9001, our sustainability policy is anchored in all activity fields of real General Contracting GmbH. It can be viewed at any time on our internal platform and is binding for all members of the workforce.

real General Contracting GmbH

Zum Läger 1
D-97900 Kulsheim

phone +49 93 45.6 72-0
fax +49 93 45.6 72-2 20

info@real-group.com
www.real-group.com

Additional measures are stipulated in the respective guidelines for the individual areas of sustainability:

- Guideline on social commitment
- Environmental policy
- Energy and water management policy
- Materials policy
- Waste management policy

real General Contracting GmbH

Zum Läger 1
D-97900 Kilsheim

phone +49 93 45.6 72-0
fax +49 93 45.6 72-2 20

info@real-group.com
www.real-group.com

In order to promote our sustainability strategy, we act in an open, transparent manner and commit to document our results.

The original document of this sustainability guideline is available upon request.

The management of real General Contracting GmbH assumes overall responsibility for this guideline.

real General Contracting GmbH

Signed:



Michael Betz
CEO

Date: 2021-01-29

Signed:



Marcus Beinert
CFO

Date: 2021-01-29