

ENVIRONMENTAL POLICY

real General Contracting GmbH is an international construction services company delivering interior fit out, shopfitting, construction engineering services and a wide range of specialized solutions.

This guideline is an integral part of the sustainability policy of real General Contracting GmbH and we hereby commit to minimising the negative impact on the environment caused by our business activity, and to introducing all possible measures to ensure that our activities are performed safely and responsibly.

For us, environmental protection is more than just a legal obligation and our aspiration is to make an active contribution towards a sustainable future. Therefore, we guarantee that:

- real General Contracting GmbH will always comply with the applicable legal regulations and standards. To this end, we regularly obtain information regarding developments and engage in continued education and training.
- We continue to develop Best Practice initiatives, including for the purpose of meeting our customers' various requirements relating to environmental protection (e. g., among others, the requirements of the DGNB or LEED building certification systems).
- In accordance with the international standards for environmental management, DIN EN ISO 14001, and for quality management, DIN EN ISO 9001, sustainable action policy, which is binding for our entire staff, is anchored in all organisational areas of real General Contracting GmbH and can be viewed at any time on an internal data platform.
- Our environmental protection requirements and objectives are incorporated into the annual business plan and are regularly reviewed and revised in order to ensure their effectiveness.
- We strive to achieve constant improvement in the field of environmental protection in all our work processes in order to minimise the impact of our activities on the environment.

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The original document of this environmental guideline is available upon request.

The management of real General Contracting GmbH assumes overall responsibility for this guideline.

real General Contracting GmbH

Signed:



Michael Betz
CEO

Date: 2021-01-28

Signed:



Marcus Beinert
CFO

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