

## PROCUREMENT POLICY

real General Contracting GmbH is an international construction services company delivering interior fit out, shopfitting, construction engineering services and a wide range of specialized solutions.

real General Contracting GmbH

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Fairness and openness form the basis of a trusting and long-standing relationship with our suppliers; this is of paramount importance to us in our endeavours towards business success, an outstanding reputation and sustainability. For this reason, ethical principles such as these are firmly anchored in the purchasing guidelines of real General Contracting GmbH. The company real General Contracting GmbH expects its entire staff engaged in the procurement process on behalf of the company to adopt honest, transparent and legally acceptable behaviour. Staff members are expected to conduct internal and external transactions with integrity and to reject any kind of business practices that could be regarded as inappropriate.

This guideline includes our practices in the process of sustainable procurement and covers the following areas:

### Environmental protection

- real General Contracting GmbH continually works and develops with its suppliers methods of manufacturing that are environmentally friendly, sustainable and that lead to lasting benefits. These efforts are supported by constantly examining the necessity of materials used as well as of the adopted productions methods for manufacturing the various products.

### Human rights

- real General Contracting GmbH complies with the 10 UN Global Compact principles and also requires its suppliers and subcontractors to adhere to these principles. The Global Compact of the United Nations is a strategic initiative for companies that undertake to align their business activities and strategies to ten universal principles deriving from the fields of human rights, work standards, environmental protection and fight against corruption ([www.unglobalcompact.org](http://www.unglobalcompact.org)).
- real General Contracting GmbH respects the demands of the International Labour Organization (ILO) and implements them in its business practices.
- We also require our suppliers to respect human rights and reject child labour, forced labour and discrimination.

## Regional procurement

- real General Contracting GmbH expects its suppliers to be committed in social and ecological subjects, such as in procuring products and materials for manufacturing of goods and provision of services from the local region, as far as possible and economical.

## Contracts

- The contracts correspond to the legally applicable framework conditions and form the basis of a fair and cooperative relationship between real General Contracting GmbH and its business partners.
- Orders are placed in accordance with the principles of cost effectiveness taking into account the required level of quality.

The original document of this procurement guideline is available upon request.

The management of real General Contracting GmbH assumes overall responsibility for this guideline.

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## real General Contracting GmbH

Signed:



Michael Betz  
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Date: 2021-01-29

Signed:



Marcus Beinert  
CFO

Date: 2021-01-29