

HEALTH AND SAFETY POLICY

real General Contracting GmbH is an international construction services company delivering interior fit out, shopfitting, construction engineering services and a wide range of specialized solutions.

The following corporate guideline defines the objective of all measures to ensure that our business activity is carried out in such a way as to guarantee the safety, health and well-being of all persons affected by our business activity.

For real General Contracting GmbH, the topic of health and safety plays a key role in every field of activity and therefore constitutes a key asset. For the implementation of this guideline and in order to fulfil our legal obligations, appropriate processes and modes of operation have been integrated into our management systems. Continual audits ensure that these standards, binding for the entire workforce, are constantly reviewed and optimised. In this context, particular importance is attached to preventive measures.

Adherence to these standards is a binding obligation for our entire workforce and its fulfilment is intended to ensure the following

- Adequate assessment of the health and safety risks that arise from all of our activities.
- Fulfilment of sector-specific Best Practice specifications as well as our customers' health and safety requirements.
- Adoption of all appropriate measures to minimise the risk of accidents and diseases for all persons affected by our business activity.
- Fulfilment of all relevant health and safety requirements.
- Provision of information, initial instruction and training sessions adapted to the respective field of responsibility within the organisation.
- Support and promotion of innovation in health and safety, Best Practice and initiatives on the part of our staff, subcontractors and networks.
- Provision of appropriate resources for safety, health and occupational welfare.
- Continual monitoring and assessment of health and safety provisions aimed at their constant improvement.
- Consultation and discussion with our staff on topics of health and safety.

real General Contracting GmbH

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- Constant expansion and maintenance of a positive health and safety culture with the highest priority on all corporate levels.

Adherence, regular verifications and updates regarding these guidelines are the top priorities of the health and safety policy of real General Contracting GmbH and are subject to internal as well as external monitoring.

The original document of this health and safety guideline is available upon request.

The overall responsibility of this guideline is borne by the management of real General Contracting GmbH.

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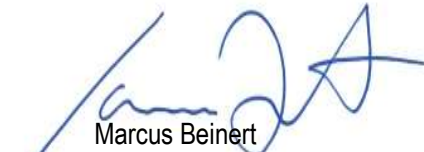
Signed:



Michael Betz
CEO

Date: 2021-01-28

Signed:



Marcus Beinert
CFO

Date: 2021-01-28