

GUIDELINE ON SOCIAL COMMITMENT

real General Contracting GmbH is an international construction services company delivering interior fit out, shopfitting, construction engineering services and a wide range of specialized solutions.

This guideline is a key component of the sustainability policy of real General Contracting GmbH and defines the framework conditions for our social commitment.

real General Contracting GmbH fulfils its social commitment in a broad field of activity by assuming social responsibility, promoting the development of its staff and creating a positive working environment.

In this context, the main focus is centred on the following areas:

Supporting charitable organisations and projects

To enable us to offer assistance where it is most needed, our company cooperates with reputable organisations and reliable partners. Therefore we can be sure that the necessary help goes directly to those persons who are most urgently in need of it.

Community initiatives

Supporting charitable organisations and community initiatives – the staff members of real General Contracting GmbH are actively engaged in community activities.

Education and training

A particular focus is centred on improving quality in education and on expanding collaboration with schools and universities in order to promote careers within our company and in the area of our partners. real General Contracting GmbH faces up the challenges of the knowledge-based society and strongly supports supplementary school education.

Social integration

real General Contracting GmbH lends support to socially marginalised and needy persons with the aim of improving their quality of life.

real General Contracting GmbH

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Staff commitment

Permanent staff members have the opportunity to make charitable donations. In this context, this is not only a social contribution, but also a demonstration of identification with the company.

In order to promote our social commitment, we act in an open and transparent manner and undertake to document our activities.

The original document of this guideline on social commitment is available upon request.

The management of real General Contracting GmbH assumes overall responsibility for this guideline.

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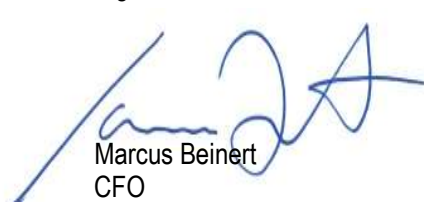
Signed:



Michael Betz
CEO

Date: 2021-01-29

Signed:



Marcus Beinert
CFO

Date: 2021-01-29